

**GOVERNMENT OF MEGHALAYA  
FINANCE (PAY REVISION) DEPARTMENT**

No. F(PR)-53/98/Pt. I/34.

Dated Shillong, the 2<sup>nd</sup> November, 2009.

**OFFICE MEMORANDUM**

**Subject:- Clarification regarding application of the 2007 revised scales o' pay to government employees holding posts the pay scales of which had been improved/modified during the 1996 Pay Revision.**

The undersigned is directed to refer to Government Resolution announced vide Notification No. F(PR)-150/98/7 dated 21.12.1998 and Office Memorandum No. F(PR)-150/98/8 dated 21.12.1998 in which the 1996 revised scale of Rs.6100 – 10795/- applicable to certain categories of posts such as Statistical Officers, Assistant Research Officers, Assistant Engineers/Sub-Divisional Officers, etc. existing under various Departments had been improved/modified to Rs.6350 – 11130/- with effect from 1<sup>st</sup> January, 1996. In the course of the implementation of the aforesaid decision/orders, holders of such posts had suffered a substantial drop in their pay primarily due to the conditions regulating the grant of weightage increment(s) for past service while their pay was re-fixed under the provisions of Note 3 to Rule 7 of the Meghalaya Services (Revision of Pay) Rules, 1997. To alleviate their difficulties and protect their legitimate dues, the Government, vide Office Memorandum No. F(PR) – 153/98/Pt. I/141 dated 3.12.1999, had allowed such employees to elect either of the following options:-

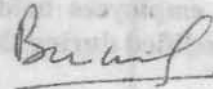
- (i) opt for the improved/modified scale of pay with effect from 1.1.1996; or
- (ii) opt to retain the corresponding revised scale of pay notified under Notification No. F(PR)-98/97/5 dated 1.12.1997 until they vacate the post(s) or cease to draw pay in the scales of pay; or,
- (iii) opt for the improved/modified scales of pay from a date subsequent to 1.1.1996 as such employees may specify in their option.

2. With the implementation of the 2007 revised scales with effect from 1<sup>st</sup> January, 2007, a question has now been raised whether holders of such posts who have opted and been allowed to draw the 1996 revised pay of Rs.6100 – 10795/- under option (ii) above would be eligible to draw the revised scale of Rs.17000 – 33960/- corresponding to the existing scale of 6350 – 11130 or otherwise.

3. To remove any doubt whatsoever on the scale of pay that would be applicable to the aforesaid employees in the 2007 revised pay structure, the undersigned is hereby directed to clarify that the revised scale of Rs.17000 – 33960/-, prescribed for the posts of Statistical Officer, Assistant Research Officer, Assistant Engineer/Sub-Divisional Officer, etc. under various Departments would be applicable with effect from 1<sup>st</sup> January, 2007,

provided the employee(s) concerned was/were holding the aforesaid post(s) on that date. The fixation of the pay of such employees in the revised scale of Rs.17000 - 33960/- should strictly be based on the basic pay they were drawing as on 1.1.2007 in the existing scale of Rs.6100 - 10795.

4. In the event that there were other cases where improvement/modification of the 1996 revised scales of the posts vide Government O.M. No. F(PR)-150/98/8 dated 21.12.1998 had given rise to similar situation, the same shall be dealt with in the manner indicated at para.3 above.



(B. K. Dev Varma)

Principal Secretary to the Government of Meghalaya,  
Finance Department.

Memo. No. F(PR)- 53/98/Pt. I/34.

Dated Shillong, the 2<sup>nd</sup> November, 2009.

Copy to :

1. The Account General (A&E), Meghalaya, etc., Shillong for information and necessary action.
2. The Accountant General (Audit), Meghalaya, etc., Shillong for information.
3. Principal Secretary, Meghalaya Legislative Assembly.
4. Secretary, Meghalaya Public Service Commission.
5. All Administrative Departments.
6. All Heads of Departments.
7. All Deputy Commissioners/Sub-Divisional Officers (Civil).
8. All Financial Advisers/Finance & Accounts Officers/Treasury Officers.
9. The Director, Printing & Stationery, Meghalaya for publication in the next issue of the Meghalaya Gazette and supply of 300 printed copies of the Office Memorandum.

By order etc.,



Under Secretary to the Government of Meghalaya,  
Finance (Pay Revision) Department.