

**GOVERNMENT OF MEGHALAYA  
FINANCE (PAY REVISION) DEPARTMENT**

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No.F(PR)-127/2010/1 (B/S)

Dated Shillong, the 25<sup>th</sup> May, 2010.

**OFFICE MEMORANDUM**

**Subject : Leave and leave entitlements – clarifications regarding maternity leave.**

The undersigned is directed to invite attention to para. 1. of this Department's O.M. No.F(PR)-73/2009/1 dated 23<sup>rd</sup> December, 2009 and to say that doubts have been raised regarding the admissibility of maternity leave to female government employees who have availed of such leave on previous occasions. Keeping in view the condition laid down in the Office Memorandum, it is hereby clarified that with effect from 23<sup>rd</sup> December, 2009, maternity leave is no longer admissible to a female employee who has availed of such leave on previous occasions and has two or more surviving children.

In other words, maternity leave will be admissible only to a female employee who has not availed of such leave before or who has availed it only once subject to a limit of two surviving children. However, in the case of stillborn delivery maternity leave exceeding the above limit is permissible.

Pending formal amendment of S.R.111(7) of the Meghalaya F.Rs & S.Rs. 1984, the grant of maternity leave with effect from 23<sup>rd</sup> December, 2009 should be regulated under the orders contained in the aforesaid Office Memorandum.

Sd/-

(B.K.Dev Varma)

Principal Secretary to the Govt. of Meghalaya,  
Finance Department.

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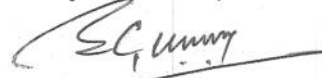
**Memo No.F(PR)-127/2010/1-A (B/S)**

**Dated Shillong, the 25<sup>th</sup> May, 2010.**

Copy to :-

1. The Accountant General (A&E) Meghalaya, etc., Shillong for information.
2. The Principal Accountant General (Audit) Meghalaya, etc., Shillong.
3. All Administrative Departments.
4. All Heads of Departments.
5. All Deputy Commissioners/Sub-Divisional Officers (Civil).
6. All Financial Advisers/Finance & Accounts Officers/Treasury Officers.
7. The Principal Secretary, Meghalaya Legislative Assembly, Shillong.
8. The Secretary, Meghalaya Public Service Commission, Shillong.
9. The State Informatics Officer, NIC, Shillong for favour of placing the contents of this Office Memorandum in the website of the Government of Meghalaya.
10. The Director, Printing & Stationery for publication in the next issue of the Meghalaya Gazette and supply of 300 printed copies of the Office Memorandum.

By order etc.,



(S.C.Momin)

Under Secretary to the Govt. of Meghalaya,  
Finance (Pay Revision) Department.

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